Campus Pastor | TEAM MEMBER OVERVIEW

New Day Church is currently hiring a Campus Pastor for our second location in the Greater Houston area. If you believe God might be leading you to apply, please see the application information at the end of this Campus Pastor overview. For more information please email our Lead Pastor at john@newdaychurch.com.

// About New Day Church

We are a biblical and missional church that has a vision to meet in different locations across the Greater Houston area. We are the story of a dying church coming back to vibrant life in Jesus Christ and have a passion for seeing our story multiplied throughout the city of Houston and the lives of Houstonians. In 2019, after many years of decline, White Oak Baptist Church was replanted as New Day Church with a renewed commitment to reach our modern city with the gospel of Jesus. In order to reach our highly populated, diverse and sprawling city we are compelled to be one church that meets in different locations across the city. We have a vision for a multi-campus church that shares vision, passion and resources in order to most effectively give every man, woman and child in the Greater Houston area a chance to find their new day in Jesus' name.

// About the New Day Magnolia Campus

After many years of decline, Walnut Creek Baptist Church was generous to give New Day their facilities in order to begin the second location of New Day Church in the Magnolia/North Cypress community. There are 10 remaining senior adult members of this church who we are committed to working with in order to start this new campus. The role of the Campus Pastor will be to shepherd the remaining members to become part of New Day Church as well as build a launch team of new people in the area who are passionate about starting a biblical and missional church in Magnolia. In short, this will be a replant that will result in the second location of New Day Church and will be a compelling story of a church going from death to life in the name of Jesus.

// Campus Pastor Overview

The Campus Pastor role is an important team role in our vision. To create a biblical and missional church across the city, we need faithful and gifted pastors who feel a calling to both unite centrally and lead locally. Campus Pastors are given the mission of building and leading their New Day location in the vision and mission of New Day while being assisted by the central New Day team. Campus Pastors must be godly men who are gifted in the areas of building, leading, preaching and outreaching.

// Campus Pastor Responsibilities

Build

- Partner with New Day Central leadership to cast vision and build culture
- Seek the Lord in building and recruiting a launch team to begin New Day Magnolia

Lead

- Oversee the leadership, projects, facility renovations and ministries of their campus
- Raise up and empower local leaders who share the beliefs and culture of New Day
- Problem solving and other duties as needed

Teach

- Preach and teach as scheduled for their location or other locations as needed
- Preaching is live at each campus and scheduled centrally for health, unity & empowerment

Reach

- Personally engage and connect with local unchurched people
- Create a culture of invitation and mission at their location

Central

- Lead your campus to be fully unified with the vision, mission and development of New Day Church
- All staff and Campus Pastors will have a central role that fits their gifting (Examples - Centrally overseeing groups, ministries, online, initiatives, etc. These will be a case by case basis in accordance with the availability and gifting of the Campus Pastor)

// Campus Start Up Objectives

- Create a godly and healthy culture in alignment with the New Day vision, mission & values
- Build a Launch Team of 50 adults through personal recruitment and vision casting in the area
- Raise up needed leaders and volunteers for the new campus
- Oversee renovation projects at their campus
- Launch New Day Magnolia sometime between January - September of 2022

// New Day Leadership Values

We have a very specific leadership culture that enables us to create a healthy and high-impact team that reaches people for Jesus and maintains a healthy, life-giving and god-glorifying team in the process. All staff and Campus Pastors must exemplify these traits.

Character

- Godly character as described in the Bible (1 Timothy 3:1-7)
- Genuine private & growing relationship with Jesus (John 15:1-11)
- Healthy family, church and community relationships (Ephesians 5:21-6:4)

Competence

- Gifted in their areas of responsibility (Ephesians 4:11-16)
- Growth-minded in role & welcomes feedback (Proverbs 19:20)
- Gently compels their campus to excellence in love & mission (1 Corinthians 9:19-26)

Collaboration

- Humble in spirit and attitude (Colossians 3:12)
- Follows leadership well (Hebrews 13:17)
- Prefers being a part of a bigger Kingdom team (1 Corinthians 12:12-27)

// Doctrine & Beliefs

New Day Church affirms and believes the full Baptist Faith and Message 2000 Statement of Faith
All Campus Pastors must genuinely affirm this statement of faith

// Important Things

- **New Day Values** - Bold Gospel, Deep Discipleship, Real Family, True Love, Wide Reach
- **Affiliations** - New Day is affiliated with the Southern Baptist Convention (SBC), Union Baptist Association (UBA) and the Houston Church Planting Network (HCPN)
- **Flexibility** - This is our first campus and so we anticipate our strategy and structure will change as we follow God's leading and learn how to be a multi-campus church. Flexibility is required for this role.
- **Teaching** - Sunday teaching will be scheduled centrally and assigned across campuses. Campus Pastors must be able to teach effectively in a group setting and open to consistent feedback in regards to their teaching for continual improvement. Some video teaching across campuses will be utilized and some campuses or all campuses could potentially become video as we grow and develop.
- **Fast-Paced & Change-Oriented** - All Campus Pastors must be good at working in a fast-paced and change-oriented culture. We have a bold culture and love trying new things to reach new people.
- **Centralization -** Our staff team works central and ministers local. Two days a week our staff team will work centrally at New Day Houston and two days a week our staff team will work locally at their location. This is designed to create an effective dynamic of unity and locality. This also will help all Campus Pastors contribute to the greater work of New Day across the city.
- **Support -** All Campus Pastors will receive the support and guidance of our church staff as a whole. They will work alongside our Lead Pastor, Executive Pastor, Worship Pastor as well as central admin and communications. The Campus Pastor and their family will also be cared for by our Pastoral team.

// Salary & Benefits

- This is a full-time position that possibly could be part-time at first if needed
- 40-50k starting salary depending on experience and fit with consideration for annual raises
- Free Preschool childcare if needed at our Houston/Oak Forest campus
- As a licensed minister, the campus pastor will qualify for tax exemption and a housing allowance

// To Apply for the Campus Pastor Position

Send resume, references & a video or audio recording of the applicant teaching to john@newdaychurch.com
If you would like further information or have questions please email john@newdaychurch.com